TRANSPARENTA VENITURI SALARIALE SPITAL PSIHIATRIE DRAGOESTI LUNA AUGUST 2026

Nr.crt.	Functia	Grad/Gradatie	Salariu baza	tipul sporurilor/compensatiilor	Cota procentuala sporuri	Valoare bruta a sporurilor/indemnizatiilor/stimulentelor	Baza legala acordare sporuri/compensatii/indemnizatii	concedii de odihna/concedii medicale	Valoare ind. hrana	Observatii
1	ASISTENT MEDICAL DE FARMACIE PL PRINCIPAL	Gradatia 5	9542	spor conditii deosebit de periculoase,indemnizatii	50%	2755	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	0	
2	ASISTENT MEDICAL DE FARMACIE PL	Gradatia 2	6405	spor conditii deosebit de periculoase,indemnizatii	50%	694	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	5954	99	
3	ASISTENT MEDICAL SS PRINCIPAL	Gradatia 3	7209	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	5041	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	2544	0	
4	ASISTENT MEDICAL SS	Gradatia 2	6539	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	3361	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	2715	0	
5	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	3290	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	4486	0	
6	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	5883	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	0	
7	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	4224	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	2965	0	
8	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 2	6179	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	65%100%	3533	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
9	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	65%100%	2954	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	2349	0	
10	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	9543	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	5185	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	4118	0	
11	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	2524	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	5931	0	
12	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	4314	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	2991	0	
13	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	4404	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	2991		
14	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	65%;100%	3812	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	0	
15	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	65%100%	4206	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	0	
16	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	50%	1537	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	4405	182	
17	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	50%	2655	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	881	314	
18	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6650	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	4358	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	2432	0	
19	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	5738	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	0	
20	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	2664	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	5931	0	
21	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	3101	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	4942	0	
22	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	4637	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	2492	0	
23	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	6009	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	0	
24	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	5883	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	0	
25	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	6009	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	0	
26	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	6009	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	0	
27	ASISTENT MEDICAL PRINCIPAL PL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	3290	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	4486	0	
28	ASISTENT MEDICAL PRINCIPAL PL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	50%	1397	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	4846	165	
29	ASISTENT MEDICAL PRINCIPAL PL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	50%	1397	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	4846	165	
30	ASISTENT MEDICAL PRINCIPAL PL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	50%	2935	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
31	ASISTENT MEDICAL PL	Gradatia 2	5809	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	4781	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	0	
32	ASISTENT MEDICAL PL	Gradatia 5	6729	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	5386	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	0	
33	ASISTENT MEDICAL PL	Gradatia 1	5404	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	4504	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
34	ASISTENT MEDICAL PL	Gradatia 4	6565	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	5300	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	0	
35	ASISTENT MEDICAL PL	Gradatia 3	6100	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	3512	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	2650	0	
36	ASISTENT MEDICAL PL	Gradatia 1	5404	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	3397	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	1956	264	
37	ASISTENT MEDICAL PL	Gradatia 0	5404	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	4159	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	783	314	
38	ASISTENT MEDICAL PL	Gradatia 0	5404	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	4504	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
39	REGISTRATOR MEDICAL	Gradatia 5	5759	spor conditii deosebit de periculoase	50%	2193	HG NR.153/2018;Legea nr. 153/2017	0	347	
40	BIOLOG	Gradatia 2	7933	spor conditii deosebit de periculoase	50%	0	HG NR.153/2018;Legea nr. 153/2017	8758	0	
41	DIRECTOR FIN.CONT.	GRAD II	15772	spor conditii deosebit de periculoase	50%	14197	HG NR.153/2018;Legea nr. 153/2017; Legea nr.95/2006	5633	0	
42	MEDIC SPECIALIST	gradatia 2	12627	spor conditii deosebit de periculoase	75%	3536	HG NR.153/2018;Legea nr. 153/2017	10503	0	
43	ECONOMIST I A	Gradatia 5	8121	spor conditii deosebite	10%	3915	H.G.nr.917/2017;Legea nr. 153/2017;Legea nr.95/2006	2406	0	
44	INFIRMIERA	Gradatia 5	5747	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	2696	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
45	INFIRMIERA	Gradatia 3	5606	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	734	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	5100	99	
46	INFIRMIERA	Gradatia 5	5747	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	1074	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	3854	165	
47	INFIRMIERA	Gradatia 5	5747	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	2850	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
48	INFIRMIERA	Gradatia 5	5747	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	2588	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	

49	INFIRMIERA	Gradatia 5	5747	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	1125	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	3504	182	
50	INFIRMIERA	Gradatia 4	5606	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	2538	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
51	INFIRMIERA	Gradatia 5	5747	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	2597	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
52	INFIRMIERA	Gradatia 5	5747	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	997	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	4205	149	
53	INFIRMIERA	Gradatia 4	5606	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	1565	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	2380	231	
54	INFIRMIERA	Gradatia 5	5747	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	1049	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	3833	165	
55	INGRIJITOARE	Gradatia 5	5342	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	2605	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
56	INGRIJITOARE	Gradatia 4	5212	spor conditii deosebit de periculoase; ore sambata si duminica	75%; 100%	1037	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	3201	182	
57	INGRIJITOARE	Gradatia 4	5212	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15;100%	2548	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
58	INGRIJITOARE	Gradatia 5	5342	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15;100%	2661	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
59	INGRIJITOARE	Gradatia 4	5212	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	2348	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
60	INGRIJITOARE	Gradatia 5	5342	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15;100%	2813	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
61	INGRIJITOARE	Gradatia 3	5084	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	2557	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
62	INGRIJITOARE	Gradatia 5	5342	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	0	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	0	
63	INGRIJITOARE	Gradatia 4	5212	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	2548	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
64	INGRIJITOARE	Gradatia 5	5342	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	2561	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
65	INGRIJITOARE	Gradatia 4	5212	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	2742	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
66	INGRIJITOARE	Gradatia 4	5212	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	2548	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
67	INGRIJITOARE	Gradatia 4	5212	spor conditii deosebit de periculoase;spor ture; ore sambata si duminica	75%;15%;100%	2555	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
68	MAGAZINER II	Gradatia 5	6069	spor conditii deosebite;	10%	963	H.G.nr.917/2017;Legea nr. 153/2017;Legea nr.95/2006	5429	50	
69	MANAGER	GRAD II	29273	spor conditii deosebit de periculoase	50%	10455	HG NR.153/2018;Legea nr. 153/2017	12546	0	
70	DIRECTOR MEDICAL	Gradatia 5	18907	spor conditii deosebit de periculoase	50%	6374	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	6494	0	
71	MUNCITOR I	Gradatia 5	6378	spor conditii deosebite;spor ture;ore sambata si duminica.	10%;15%;100%	1265	H.G.nr.917/2017;Legea nr. 153/2017	0	347	
72	MUNCITOR II	Gradatia 5	6149	spor conditii deosebite;spor ture;ore sambata si duminica.	10%;15%;100%	512	H.G.nr.917/2017;Legea nr. 153/2017	3642	149	
73	MUNCITOR III	Gradatia 5	6288	spor conditii deosebite	10%	184	H.G.nr.917/2017;Legea nr. 153/2017	929	297	
74	MUNCITOR III	Gradatia 5	6100	spor conditii deosebite;spor ture;ore sambata si duminica	10%;15%;100%	1104	H.G.nr.917/2017;Legea nr. 153/2017	316	330	
75	MUNCITOR IV	Gradatia 3	5467	spor conditii deosebite;ore sambata si duminica	10%;100%	403	H.G.nr.917/2017;Legea nr. 153/2017	3295	149	concediu ingrijire copil
76	MUNCITOR IV	Gradatia 2	5080	spor conditii deosebite;ore sambata si duminica	10%;100%	737	H.G.nr.917/2017;Legea nr. 153/2017	0	347	
77	MUNCITOR IV	Gradatia 5	6264	spor conditii deosebite;ore sambata si duminica	10%;100%	812	H.G.nr.917/2017;Legea nr. 153/2017	0	347	
78	MUNCITOR CALIFICAT III- fochist	Gradatia 5	5747	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica	10%;15%;100%	525	HG NR.153/2018;Legea nr. 153/2017	3455	149	
79	MUNCITOR CALIFICAT III - fochist	Gradatia 5	5747	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica	10%;15%;100%	1004	HG NR.153/2018;Legea nr. 153/2017	0	347	
80	MUNCITOR CALIFICAT IV- fochist	Gradatia 4	5606	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica	10%;15%;100%	0	HG NR.153/2018;Legea nr. 153/2017	5905	0	
81	MUNCITOR CALIFICAT III fochist	Gradatia 5	5747	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica	10%;15%;100%	1189	HG NR.153/2018;Legea nr. 153/2017	0	347	
82	MUNCITOR NECALIFICAT	Gradatia 5	5928	spor conditii deosebite;ore sambata si duminica	10%;100%	755	H.G.nr.917/2017;Legea nr. 153/2017	0	347	
84	PSIHOLOG PRINCIPAL	Gradatia 5	9467	spor conditii deosebite	75%	2988	HG NR.153/2018;Legea nr. 153/2017	1851	0	
85	REFERENT IA	Gradatia 5	6395	spor conditii deosebite	10%	3881	H.G.nr.917/2017;Legea nr. 153/2017;Legea nr. 95/2006	2221	0	
86	REFERENT II	Gradatia 2	5453	spor conditii deosebite	10%	1112	H.G.nr.917/2017;Legea nr. 153/2017;Legea nr.95/2006	269	330	
87	ECONOMIST II	Gradatia 4	5776	spor conditii deosebite	10%	3911	H.G.nr.917/2017;Legea nr. 153/2017;Legea nr.95/2006	1632	0	
88	REFERENT II	Gradatia 0	5485	spor conditii deosebite	10%	389	H.G.nr.917/2017;Legea nr. 153/2017	2841	182	
89	MEDIC SPECIALIST LABORATOR	Gradatia 4	13930	spor conditii deosebit de periculoase	50%	5867	HG NR.153/2018;Legea nr. 153/2017	0	0	
90	SPALATOREASA	Gradatia 5	5476	spor conditii deosebit de periculoase; ore sambata si duminica	75%;100%	1844	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	1691	264	
91	SPALATOREASA	Gradatia 5	4290	spor conditii deosebit de periculoase; ore sambata si duminica	75%;100%	1561	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	3131	182	
92	GARZI MEDICI			Garzi psihiatrie - saptamana, zile sambata si duminica si sarbatori legale	75% ,100%	43098	Legea nr.153/2017anexa II CAP.II art3.alin.2 si 3;OG nr.42/2023	0	0	