TRANSPARENTA VENITURI SALARIALE SPITAL PSIHIATRIE DRAGOESTI LUNA FEBRUARIE 2026

Nr.crt.	Functia	Grad/Gradatie	Salariu baza	tipul sporurilor/compensatiilor	Cota procentuala sporuri	Valoare bruta a sporurilor/indemnizatiilor/stimulentelor	Baza legala acordare sporuri/compensatii/indemnizatii	concedii de odihna/concedii medicale	Valoare ind. hrana	Observatii
1	ASISTENT MEDICAL DE FARMACIE PL PRINCIPAL	Gradatia 5	9542	spor conditii deosebit de periculoase,indemnizatii	50%	2705	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023		0	
2	ASISTENT MEDICAL DE FARMACIE PL	Gradatia 2	6405	spor conditii deosebit de periculoase,indemnizatii	50%	1930	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023		347	
3	ASISTENT MEDICAL SS PRINCIPAL	Gradatia 3	7209	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	4338	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	2671	0	
4	ASISTENT MEDICAL SS	Gradatia 2	6539	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	3786	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	1900	0	
5	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	6009	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023		0	
6	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	1961	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	7265	0	
7	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	4345	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	2595	0	
8	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 2	6179	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	65%100%	2820	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	3154	226	
9	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	65%100%	4206	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	0	
10	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	9543	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	4122	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	6487	0	
11	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	3958	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	3114	0	
12	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	6009	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	0	
13	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	6009	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0		
14	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	65%;100%	3415	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	2495	0	
15	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	65%100%	4049	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	0	
16	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	50%	2691	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	925	312	
17	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	50%	2935	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
18	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6650	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	5883	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	0	
19	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	3305	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	5234	0	
20	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	6224	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	0	
21	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	5883	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	0	
22	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	5653	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	0	
23	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	4707	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	2617	0	
24	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	5883	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	0	
25	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	6009	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	0	
26	ASISTENT MEDICAL PL PRINCIPAL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	5653	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	0	
27	ASISTENT MEDICAL PRINCIPAL PL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	6009	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	0	
28	ASISTENT MEDICAL PRINCIPAL PL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	50%	2326	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	2313	260	
29	ASISTENT MEDICAL PRINCIPAL PL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	50%	2813	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	483	330	
30	ASISTENT MEDICAL PRINCIPAL PL	Gradatia 5	6816	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	50%	2935	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
31	ASISTENT MEDICAL PL	Gradatia 2	5809	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	4781	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	0	
32	ASISTENT MEDICAL PL	Gradatia 5	6729	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	5386	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	0	
33	ASISTENT MEDICAL PL	Gradatia 1	5404	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	3027	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	2465	243	
34	ASISTENT MEDICAL PL	Gradatia 4	6565	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	5300	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	0	
35	ASISTENT MEDICAL PL	Gradatia 3	6100	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	3836	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	2319	0	
36	ASISTENT MEDICAL PL	Gradatia 1	5404	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	3634	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	1643	278	
37	ASISTENT MEDICAL PL	Gradatia 0	5404	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	4504	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
38	ASISTENT MEDICAL PL	Gradatia 0	5404	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	4504	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
39	REGISTRATOR MEDICAL	Gradatia 5	5759	spor conditii deosebit de periculoase	50%	1974	HG NR.153/2018;Legea nr. 153/2017	795	312	
40	BIOLOG	Gradatia 2	7933	spor conditii deosebit de periculoase	50%	1747	HG NR.153/2018;Legea nr. 153/2017	0	347	
41	DIRECTOR FIN.CONT.	GRAD II	15772	spor conditii deosebit de periculoase	50%	15286	HG NR.153/2018;Legea nr. 153/2017; Legea nr.95/2006	2366	0	
42	MEDIC SPECIALIST	gradatia 2	12627	spor conditii deosebit de periculoase	75%	7054	HG NR.153/2018;Legea nr. 153/2017	1003	0	
43	ECONOMIST I A	Gradatia 5	8121	spor conditii deosebite	15%	6953	H.G.nr.917/2017;Legea nr. 153/2017;Legea nr.95/2006	0	0	
44	INFIRMIERA	Gradatia 5	5747	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	2696	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
45	INFIRMIERA	Gradatia 3	5606	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	2235	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
46	INFIRMIERA	Gradatia 5	5747	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	2697	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
47	INFIRMIERA	Gradatia 5	5747	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	1060	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	3679	174	
48	INFIRMIERA	Gradatia 5	5747	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	2538	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	

49	INFIRMIERA	Gradatia 5	5747	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	980	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	4047	156	
50	INFIRMIERA	Gradatia 4	5606	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	1652	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	2153	243	
51	INFIRMIERA	Gradatia 5	5747	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	2697	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
52	INFIRMIERA	Gradatia 5	5747	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	2800	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
53	INFIRMIERA	Gradatia 4	5606	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	2046	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	1071	295	
54	INFIRMIERA	Gradatia 5	5747	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	2638	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
55	INGRIJITOARE	Gradatia 5	5342	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	1604	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	2412	226	
56	INGRIJITOARE	Gradatia 4	5212	spor conditii deosebit de periculoase; ore sambata si duminica	75%; 100%	2246	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
57	INGRIJITOARE	Gradatia 4	5212	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;100%	2645	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
58	INGRIJITOARE	Gradatia 5	5342	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	2661	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
59	INGRIJITOARE	Gradatia 4	5212	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	2448	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
60	INGRIJITOARE	Gradatia 5	5342	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;100%	1122	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	3465	174	
61	INGRIJITOARE	Gradatia 3	5084	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	2229	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
62	INGRIJITOARE	Gradatia 5	5342	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	2561	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
63	INGRIJITOARE	Gradatia 4	5212	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	1596	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	2017	243	
64	INGRIJITOARE	Gradatia 5	5342	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	2612	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
65	INGRIJITOARE	Gradatia 4	5212	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	1653	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	1681	260	
66	INGRIJITOARE	Gradatia 4	5212	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica,indemnizatii	75%;15%;100%	1025	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	3362	174	
67	INGRIJITOARE	Gradatia 4	5212	spor conditii deosebit de periculoase;spor ture; ore sambata si duminica	75%;15%;100%	2605	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
68	MAGAZINER II	Gradatia 5	6069	spor conditii deosebite;	15%	1190	H.G.nr.917/2017;Legea nr. 153/2017;Legea nr.95/2006	0	347	
69	MANAGER	GRAD II	29273	spor conditii deosebit de periculoase	50%	13905	HG NR.153/2018;Legea nr. 153/2017	2196	0	
70	DIRECTOR MEDICAL	Gradatia 5	18907	spor conditii deosebit de periculoase	50%	8366	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	0	
71	MUNCITOR I	Gradatia 5	6378	spor conditii deosebite;spor ture;ore sambata si duminica.	15%;15%;100%	1265	H.G.nr.917/2017;Legea nr. 153/2017	0	347	
72	MUNCITOR II	Gradatia 5	6149	spor conditii deosebite;spor ture;ore sambata si duminica.	15%;15%;100%	802	H.G.nr.917/2017;Legea nr. 153/2017	1594	260	
73	MUNCITOR III	Gradatia 5	6288	spor conditii deosebite	15%	161	H.G.nr.917/2017;Legea nr. 153/2017	1625	260	
74	MUNCITOR III	Gradatia 5	6100	spor conditii deosebite;spor ture;ore sambata si duminica	15%;15%;100%	1026	H.G.nr.917/2017;Legea nr. 153/2017	316	330	
75	MUNCITOR IV	Gradatia 3	5467	spor conditii deosebite;ore sambata si duminica	15%;100%	847	H.G.nr.917/2017;Legea nr. 153/2017	0	347	concediu ingrijire copil
76	MUNCITOR IV	Gradatia 2	5080	spor conditii deosebite;ore sambata si duminica	15%;100%	737	H.G.nr.917/2017;Legea nr. 153/2017	0	347	
77	MUNCITOR IV	Gradatia 5	6264	spor conditii deosebite;ore sambata si duminica	15%;100%	609	H.G.nr.917/2017;Legea nr. 153/2017	1618	260	
78	MUNCITOR CALIFICAT III	Gradatia 5	5747	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica	10%;15%;100%	1192	HG NR.153/2018;Legea nr. 153/2017	0	347	
79	MUNCITOR CALIFICAT III	Gradatia 5	5747	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica	10%;15%;100%	1167	HG NR.153/2018;Legea nr. 153/2017	0	347	
80	MUNCITOR CALIFICAT IV	Gradatia 4	5606	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica	10%;15%;100%	1098	HG NR.153/2018;Legea nr. 153/2017	0	347	
81	MUNCITOR CALIFICAT III	Gradatia 5	5747	spor conditii deosebit de periculoase; spor ture;ore sambata si duminica	10%;15%;100%	342	HG NR.153/2018;Legea nr. 153/2017	2870	347	
82	MUNCITOR NECALIFICAT	Gradatia 5	5928	spor conditii deosebite;ore sambata si duminica	15%;100%	566	H.G.nr.917/2017;Legea nr. 153/2017	1531	260	
83	PAZNIC	Gradatia 5	5853	spor conditii deosebite;spor ture;ore sambata si duminica	15%;15%;100%	357	H.G.nr.917/2017;Legea nr. 153/2017	2677	130	
84	PSIHOLOG PRINCIPAL	Gradatia 5	9467	spor conditii deosebite	75%	2963	HG NR.153/2018;Legea nr. 153/2017	1943	0	
85	REFERENT IA	Gradatia 5	6395	spor conditii deosebite	10%	3971	H.G.nr.917/2017;Legea nr. 153/2017;Legea nr. 95/2006	0	0	
86	REFERENT II	Gradatia 2	5453	spor conditii deosebite	10%	1121	H.G.nr.917/2017;Legea nr. 153/2017;Legea nr.95/2006	0	347	
87	ECONOMIST II	Gradatia 4	5776	spor conditii deosebite	10%	3963	H.G.nr.917/2017;Legea nr. 153/2017;Legea nr.95/2006	0	0	
88	REFERENT II	Gradatia 0	5485	spor conditii deosebite	10%	479	H.G.nr.917/2017;Legea nr. 153/2017	0	347	
89	MEDIC SPECIALIST LABORATOR	Gradatia 4	13930	spor conditii deosebit de periculoase	50%	6285	HG NR.153/2018;Legea nr. 153/2017	0	0	
90	SPALATOREASA	Gradatia 5	5476	spor conditii deosebit de periculoase; ore sambata si duminica	75%;100%	1827	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
91	SPALATOREASA	Gradatia 5	4290	spor conditii deosebit de periculoase; ore sambata si duminica	75%;100%	2450	HG NR.153/2018;Legea nr. 153/2017;OG nr.42/2023	0	347	
92	GARZI MEDICI			Garzi psihiatrie - saptamana, zile sambata si duminica si sarbatori legale	75% ;100%	40736	Legea nr.153/2017anexa II CAP.II art3.alin.2 si 3;OG nr.42/2023	0	0	